

Senior Salaries 2018/19

A list of responsibilities (for example, the services and functions they are responsible for, budget held and number of staff) and details of bonuses and 'benefits-in-kind', for all employees whose salary exceeds £50,000

Job title from 1st April 2019	Responsibilities from 1st April 2019	Salary and benefits earned in 2018/19				Budget responsibility from April 2018/19		Number of Staff FTE
Job Title	Responsible for	Salary band of actual basic pay	Max basic salary wef 1/4/18	Lease Car / cash alternative	Total max salary plus benefits	Revenue budget	Capital budget	FTE as at 31.03.19
Chief Executive	Chief Executive; Director of Resources; also manages building communities together team	£135,000-£139,999	£138,823	£5,000	£143,823	£765,640	N/A	7.73
Corporate Director (Communities)	Director of Communities; Statutory Director of Adult Social Services and of Children's Services. Manages services as shown. LEFT 08/05/18	£10,000-£14,999	£11,393	N/A	£11,393	£208,190	N/A	631.42
Corporate Director (Economy and Environment)	Director of Economy and Environment. Manages services as shown.	£105,000-£109,999	£108,668	£4,000	£112,668	£171,120	N/A	374.23
Head of ICT and Corporate Support (Resources)	ICT systems support and projects, telecommunications, postal services, print room, customer contact centre	£95,000-£99,999	£95,968	£3,500	£99,468	£3,056,630	£4,811,000	68.39
Head of Commissioning (Resources)	Contracts, commissioning, procurement, care quality	£80,000- £84,999	£83,043	£3,500	£86,543	£752,300	N/A	23.5
Head of Education Services (Communities)	School improvement, inclusion, early years, school admissions, education welfare, special educational needs, educational psychology, school planning- Acting DCS	£90,000- £94,999	£93,817	£3,500	£98,317	£7,809,960	£10,355,310	130.42
Head of Public Protection and Culture (Environment)	Libraries, registration service, museums, sport and leisure, archaeology, Shaw House, tourism, environmental health, licensing, trading standards	£70,000- £74,999	£73,344	N/A	£73,344	£3,719,900	£953,110	153.94

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		Salary band of actual basic pay	Max basic salary wef 1/4/18	Lease Car / cash alternative	Total max salary plus benefits	Revenue budget	Capital budget	
Head of Transport and Countryside (Environment)	Highways, transport, countryside, waste management- 2 people shared post	£75,000-£79,999	£79,161	£3,736	£82,897	£23,279,940	£18,636,370	130.85
Head of Development and Planning (Environment)	Planning, housing, economic development	£80,000- £84,999	£83,043	£3,500	£86,543	£2,564,890	£4,251,520	87.43
Head of Finance and Property (Resources)	Accountancy, revenues and benefits, exchequer, council property and assets, internal audit, health and safety	£80,000- £84,999	£83,043	£3,159	£86,202	£3,166,980	£32,349,050	111.05
Head of Human Resources (Resources)	Human resources, training, payroll services	£80,000- £84,999	£83,043	£5,705	£88,748	£1,349,430	N/A	27.97
Head of Legal Services - (Resources)	Legal services support to council departments and schools	£70,000- £74,999	£72,516	£2,625	£75,141	£1,006,290	£43,000	13.66
Head of Strategic Support (Resources)	Performance management, research, consultation, public relations, democratic services, electoral services, corporate policy, programme management	£80,000- £84,999	£83,043	£6,486	£89,529	£2,181,970	£105,000	39.15
Head of Children and Family Services (Communities)	Children's social care, assessment and support, family resource service, youth offending team	£85,000- £89,999	£89,356	N/A	£89,356	£14,034,370	£20,000	134.75
Head of Adult Social Care (Communities)	Adult social care, assessment, mental health team, reablement service, day centres, care homes, client financial services	£85,000- £89,999	£86,823	N/A	£86,823	£41,322,590	£1,309,380	354.72