

Senior Salaries 2017/18

A list of responsibilities (for example, the services and functions they are responsible for, budget held and number of staff) and details of bonuses and 'benefits-in-kind', for all employees whose salary exceeds £50,000

Job title from 1st April 2018	Responsibilities from 1st April 2018	Salary and benefits earned in 2017/18				Budget responsibility from April 2018		Number of Staff FTE
Job Title	Responsible for	salary band of actual basic pay	max basic salary wef 1/4/17	Lease Car / cash alternative	total max salary plus benefits	revenue budget	capital budget	FTE as at 31.03.18
Chief Executive	Chief Executive; Director of Resources; also manages building communities together team	£135,000-£139,999	£136,101	£5,000.00	£141,101	£765,640		340.01
Corporate Director (Communities)	Director of Communities; Statutory Director of Adult Social Services and of Children's Services. Manages services as shown.	£105,000-£139,999	£106,537	£0.00	£106,537	£208,190		793.43
Corporate Director (Economy and Environment)	Director of Economy and Environment. Manages services as shown.	£110,000-£114,999	£110,537	£4,000.00	£114,537	£171,120		431.12
Head of ICT and Corporate Support (Resources)	ICT systems support and projects, telecommunications, postal services, print room, customer contact centre	£85,000-£89,999	£88,620	£3,500.00	£92,120	£3,056,630	£4,811,000	84.99
Head of Commissioning (Resources)	Contracts, commissioning, procurement, care quality	£80,000-£84,999	£84,914	£3,500.00	£88,414	£752,300		23.31
Head of Education Services (Communities)	School improvement, inclusion, early years, school admissions, education welfare, special educational needs, educational psychology, school planning	£80,000-£84,999	£84,914	£3,500.00	£88,414	£7,809,960	£10,355,310	144.81
Head of Public Protection and Culture (Environment)	Libraries, registration service, museums, sport and leisure, archaeology, Shaw House, tourism, environmental health, licensing, trading standards	£70,000-£74,999	£71,307	£0.00	£71,307	£3,719,900	£953,110	176.95
Head of Transport and Countryside (Environment)	Highways, transport, countryside, waste management	£80,000-£84,999	£84,914	£3,500.00	£88,414	£23,279,940	£18,636,370	152.30

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Head of Development and Planning (Environment)	Planning, housing, economic development	£80,000-£84,999	£84,914	£3,500.00	£88,414	£2,564,890	£4,251,520	99.87
Head of Finance and Property (Resources)	Accountancy, revenues and benefits, exchequer, council property and assets, internal audit, health and safety	£80,000-£84,999	£81,414	£2,697.00	£84,111	£3,166,980	£32,349,050	126.19
Head of Human Resources (Resources)	Human resources, training, payroll services	£80,000-£84,999	£81,414	£4,892.00	£86,306	£1,349,430		35.48
Head of Legal Services - Acting (Resources)	Legal services support to council departments and schools	£65,000- £69,999	£67,309	£4,314.00	£71,623	£1,006,290	£43,000	20.40
Head of Strategic Support (Resources)	Performance management, research, consultation, public relations, democratic services, electoral services, corporate policy, programme management	£85,000-£89,999	£86,807	£0.00	£86,807	£2,181,970	£105,000	41.41
Head of Children and Family Services (Communities)	Children's social care, assessment and support, family resource service, youth offending team	£75,000- £79,999	£75,956	£0.00	£75,956	£14,034,370	£20,000	158.82
Head of Prevention and Safeguarding (Communities)	Adults and children safeguarding, LSCB, emotional health academy	£70,000-£74,999	£72,415	£0.00	£72,415	£884,930		36.74
Head of Adult Social Care (Communities)	Adult social care, assessment, mental health team, reablement service, day centres, care homes, client financial services	£70,000-£74,999	£72,974	£0.00	£72,974	£41,322,590	£1,309,380	441.65